

Statement of Inherent Requirements

Faculty Health

Inherent Requirement

• Comply with Australian Law, professional regulations and/or scope of practice relevant to the profession.

Rationale

• Knowledge, understanding and compliance with Australian Law and professional regulations, facilitates effective, professional, responsible and accountable Nurses, and is necessary to work effectively and meet professional registration requirements.

Related Professional Requirements: <u>Privacy Act 1988</u>, <u>Health Practitioner Regulation National Law (ACT)</u>, <u>Australian Health Practitioner Regulation Agency (AHPRA)</u>

http://www.nursingmidwiferyboard.gov.au/Registration-Standards/Criminal-history.aspx

Nursing and Midwifery Board of Australia - Registered nurse standards for practice

Examples

- Complying with the requirements for student registration with the Australian Health Practitioner Regulation Agency (AHPRA), and policies of clinical facilities (e.g. Work Health and Safety Act and uniform requirements).
- Obtaining informed consent prior to assessment and intervention in the clinical setting.
- Complying with relevant child protection and safety legislation.
- Prepare and provide documentation according to legal requirements and accepted procedures and standards.
- Eligible to obtain working with vulnerable peoples card and comply with health checks.

Communication Skills

1. Expressive Communication Skills

Inherent Requirement

Ability to communicate effectively, in English, to a standard that allows clear, scholarly, and professional-level
messages and text with language use and style appropriate to the audience.

Rationale

• Communication skills are an essential requirement to develop and maintain trusting relationships, and to perform effectively in an academic

2. Receptive Language Skills

Inherent Requirement

• Ability to assess concepts and meaning in English, using knowledge of language, background knowledge, critical thinking skills, and self-reflection.

Rationale

• Communication skills are an essential requirement to develop and maintain trusting relationships, and to perform effectively in an academic and complex professional environment, as well as solve problems and communicate knowledge and understanding of relevant subject matter effectively.

Examples

- Read and comprehend information presented in a variety of formats such as written documentation, and graphical formats such as charts.
- Participate in tutorial, simulation, and professional placement discussions.
- Appropriately respond to, and report a deteriorating patient
- Able to meet the professional standards for practice:
 Nursing and Midwifery Board of Australia Registered nurse standards for practice

3. Interpersonal Communication Skills

Inherent Requirement

• Respectful communication with others, including the ability to listen, display and respect empathy, build rapport and gain trust to ensure meaningful and effective interactions with people they engage with.

Rationale

• Communication skills are an essential requirement to develop and maintain trusting relationships, and to perform effectively in an academic and complex professional environment, as well as solve problems and communicate knowledge and understanding of relevant subject matter effectively.

Examples

- Communicate respectfully with people of different gender, sexuality and age, and from diverse cultural, religious, socio-economic and educational backgrounds.
- Create and develop rapport with peers, academic and professional staff conducive to effecting working relationships.
- Cultural competence, sensitivity and willingness to work with individuals in a complex and diverse Australian educational setting.
- Show empathy and understanding towards others.
- Communicate respectfully within a professional team and work productively within a team.
- Able to meet the professional standards for practice:
 Nursing and Midwifery Board of Australia Registered nurse standards for practice

Rationale

| Effective nursing care requires nurses to have sufficient vision, hearing and tactile acuity, to consistently |
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ICT Capacity

Inherent Requirement

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